



United States
Department of
Agriculture

Marketing and
Regulatory
Programs

Animal and Plant
Health Inspection
Service

Washington, DC
20250

June 23, 2006

APHIS Civil Rights Policy Statement

This Civil Rights Policy Statement reaffirms my commitment to Civil Rights and Equal Employment Opportunity, and emphasizes our goal to ensure a workplace free of discrimination, reprisal, retaliation, and harassment of any type within the Animal and Plant Health Inspection Service. We will maintain a model EEO program in compliance with the Equal Employment Opportunity Commission Management Directive 715, Departmental Regulation (DR 4300-010) "Civil Rights Accountability Policies and Procedures," and the APHIS Civil Rights Strategic Plan.

Every APHIS employee or applicant for employment deserves fair and equitable treatment regardless of race, color, religion, gender, national origin, disability, age, sexual orientation, political beliefs, or marital or familial status. Managers must disseminate this policy statement to all employees within their program areas. All APHIS managers, supervisors, and employees will be held accountable for engaging in any actions that result in infractions of this policy.

As public servants, of one of the most productive agencies within the U.S. Department of Agriculture, we will proactively provide equitable and discrimination-free programs and activities to the public and focus our efforts to ensure that we reach all our potential customers.

W. Ron DeHaven
Administrator



Safeguarding American Agriculture

APHIS is an agency of USDA's Marketing and Regulatory Programs
An Equal Opportunity Provider and Employer

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